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Prepared By <b>Research Institute Administration &amp; Beaumont Commercialization Center</b>	Prior Issue Date <b>10/06/06, 3/27/07</b>	Issue Date <b>07/27/10</b>

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Collaborations and the commercialization of any intellectual property must be consistent with Beaumont’s charitable purposes. As a charitable organization, (501)(c)(3) Beaumont’s innovation activities do not focus solely on the generation of royalties or other income. Nonetheless, one objective of commercialization of intellectual property is the generation of royalty income to the extent that such generation does not compromise Beaumont’s scientific research and charitable purposes.

This Policy governs the rights and duties of all individuals employed by Beaumont, and those involved in Beaumont supported activities which includes individuals conducting patient or non-patient research at Beaumont, and individuals receiving funding from Beaumont or using staff and/or facilities of Beaumont with respect to inventions, discoveries, works of authorship, software or other intellectual property matters as protected under the laws of patents, copyrights, trademarks, or as trade secrets.

**ORGANIZATION ROLES**

The Beaumont Commercialization Center has been established as a division of Beaumont Services Company. Its charter is to cultivate Beaumont inventions, lead the processes to determine which intellectual property concepts are chosen to be protected, and to be the lead in coordinating all licensing activities.

The Beaumont Research Institute remains focused on advancing the standard of patient care through research focused on applied science and clinical trials. The Research Institute supports the Commercialization Center in the assessment of invention concepts; (e.g., providing evaluation of medical and scientific merit of an innovation).

**PATENTS**

Ownership of all patents and patentable concepts resulting from inventions which are conceived or developed during the individual's Beaumont employment or as a result of Beaumont supported activities (as defined above). In such cases, the invention shall belong exclusively to Beaumont unless previously assigned by Beaumont through contract or other agreement. Income derived from the exploitation of a patent outside Beaumont will be shared with the inventor, as set forth in Section VI of this Policy. All patentable concepts, inventions and intellectual property must be disclosed to Beaumont in the manner described herein. All individuals subject to this Policy who have invented or developed intellectual property must



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defending, enforcing, or litigation involving such patent, copyright or trade secret. Beaumont may deduct a reserve from gross income when Beaumont determines that further expenses may be incurred, which may not be covered by future royalty income. The unspent balance of any such reserve is distributed when it is no longer required as determined by Beaumont. Beaumont shall seek commercialization opportunities and negotiate such relationships with third parties at its sole discretion. Beaumont will undertake a process of evaluation in a timely fashion and inform the inventor, author, or originator of its intention to patent or otherwise protect, to develop or to commercialize the disclosed intellectual property.

Beaumont is entitled to use, make, or have made any article or composition, or practice any method subject to patent, copyright or trade secret protection within the scope of this Policy for use by, or on behalf

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the Division 08 RC. Such revenue accrued in the Division 08 RC may be

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copyrightable work or trade secret at their own expense, after being informed of their right to do so by Beaumont.

Under no circumstances shall a potentially patentable invention, copyrightable work, trade secret, proprietary or confidential information within the scope of this policy which is owned by Beaumont be disclosed to any third party without the prior written consent of Beaumont.

The duties of disclosure and nondisclosure shall remain binding on individuals subject to this policy following the conclusion of their relationship with Beaumont.

**ENFORCEMENT/  
INTERPRETATION**

The enforcement and interpretation of this Policy shall be determined by the Beaumont Commercialization Center and the Vice President, Research. Additional enforcement or interpretation, if necessary, shall be the responsibility of Beaumont's Chief Medical Officer with ultimate authority vested in the Board of Directors.

**MISCELLANEOUS PROVISIONS**

This Intellectual Property Policy is intended to supersede all prior policies of Beaumont, written or unwritten, concerning intellectual property. This Policy shall become effective as determined by Beaumont's Board of Directors. Beaumont reserves the right to amend or modify this policy at any time without notice. Beaumont reserves the right to terminate this policy at any time without notice.